

Environmental Policy

Intercom recognizes environmental protection as a strategic factor for sustainable development. In line with the ISO 14001 certification process undertaken, Management is committed to conducting its business operations by minimizing environmental impact and promoting the efficient use of resources.

Strategic Objectives

Our environmental strategy focuses on the following pillars:

- **Renewable Energy and Energy Efficiency:** We are committed to reducing the energy footprint of our production facility through the use of the company's photovoltaic system, maximizing the self-consumption of clean energy. We continuously monitor consumption to eliminate waste across both the workshop and office spaces.
- **Sustainable Mobility:** Intercom promotes the reduction of transport-related emissions through the progressive electrification of the corporate fleet. The integration of electric vehicles represents our tangible commitment toward low CO2 logistics and mobility.
- **Circular Aluminium Management:** We optimize the use of raw materials by prioritizing the purchase of aluminium with a high percentage of recycled content and guaranteeing the total recovery of scrap metal through authorized partners.
- **Responsible Waste Management:** We maintain strict waste sorting practices and monitor waste generation in compliance with our Model 231, striving for a continuous reduction in total waste volume.

Implementation and Training

- Intercom is committed to:
- Ensuring that every employee is aware of their role in environmental protection.
- Collaborating with suppliers who share our sustainability standards.
- Strictly complying with all applicable environmental laws and regulations.

Continuous Improvement

- This policy is reviewed annually to ensure its ongoing alignment with evolving business processes and technological advancements within the sector.

Cittadella, 04/21/2026

The Management

